



Marion-Polk Food Share
Board of Directors Meeting Minutes
Thursday, February 25, 2016

Board Members Attending: Alex Beamer, Cheryl Wells, Jim Green, Courtney Knox Busch, Warren Bednarz, Dick Yates, Esther Puentes, Frances Alvarado, Bernadette Mele

Staff Members Attending: Rick Gaupo, Julie Hambuchen, Holly Larson, Rebecca Long, Eileen DiCicco, Corrina Hawkins, Ian Dixon-McDonald, Abisha Dunivin, Francene Ambrose, Surabhi Mahajan, Mattie Jenkins, Marshall Curry

Call to Order:

Alex Beamer called the meeting to order at 8:16 a.m.

Guests Introductions:

Ian Dixon-McDonald introduced **Surabhi Mahajan**, Red Cross AmeriCorps service member working on educational programs on health, nutrition, and gardening, including Seed to Supper and cooking classes.

Rick Gaupo introduced **Mattie Jenkins**, Staff Accountant. **Mattie** is currently participating in Rotary Club presentations, sharing her story of life transformation through the Food Share's vocational training program.

Mission Moment:

Courtney Knox Busch presented this month's Board Member Spotlight. **Courtney** began by expressing her gratitude for being included on the board and in the Food Share community.

Courtney was born in San Francisco and reared in Marin County. From her mom, she developed a passion for public service and a commitment to women's rights. From her dad, **Courtney** received the gift of learning that everyone has a story, along with some dogged determination borne of hiking the Sierra Nevada Mountains.

Courtney and her husband **Brandon** have two daughters. **Courtney** and her family continue to love the outdoors. **Courtney's** family of choice is a group of ten women she met at the University of Oregon. Every year, they go on trips together. Over two decades, honing skills in honesty and security, this group has become the bedrock of who **Courtney** is.

Courtney began her career at BERK, a consulting firm in Seattle specializing in local strategic and fiscal planning. **Courtney** went to grad school in Minnesota, concentrating on community and economic development, followed by working for the city on building projects, leading to strength in seeing all sides to an issue.

Finance Update:

Jim Green reiterated that the Food Share continues to be well-funded and stable, referring the board to financial statements in the board packet.

Consent Agenda:

Alex Beamer presented the following consent agenda items:

1. January 2016 board meeting minutes
2. MPFS financial statements ending January 31, 2016

Jim Green motioned to approve all consent agenda items, **Warren Bednarz** seconded, and the motion was unanimously moved.

Executive Committee Update:

Alex Beamer presented information about the timeline and process for CEO evaluation and wage recommendation: there are two reviews per year, one in September which is focused on performance, and another in March reviewing goals and making a wage recommendation. **Alex** added that March is a good time of year for this review since the fiscal year starts in July. **Alex** asked **Rick** whether this is the same processes he plans to use for staff. **Rick's** response was that the process will be used eventually, and is not ready to implement yet. The Senior Leadership team discussed this issue but currently other projects are higher in priority.

Better Burger Program Changes:

Alex Beamer shared that the board is recommending discontinuing the Better Burger program in its current form. The topic was discussed at all three standing board committee meetings, giving a voice to all board members. All three committees endorsed the recommendation. **Rick Gaupo** added that changing the focus of the vocational training program from food production to a restaurant kitchen environment will offer the participants a richer experience, leading more directly to jobs. **Courtney Knox Busch** said that she was drawn to the Food Share due to its organizational

innovation, and that willingness to make changes and apply what has been learned to the next initiative continues that innovation.

Revenue Update:

Holly Larson and **Julie Hambuchen** presented a revenue update, reviewing the first half of fiscal year 2015-16. **Rick Gaupo** added that the intention of the presentation is to educate the board on the Food Share's funding sources, and to get the board's direction for the future. Details presented were distributed via printout of **Holly** and **Julie's** slideshow. A copy of the slideshow will be distributed to the board via email by **Rebecca Long**.

Adjournment:

Alex Beamer adjourned the meeting at 9:31 a.m.

Rebecca Long
Executive Assistant

Esther Puentes
Board Secretary